



UK Visa and Immigration Guidance

The University is committed to creating a culture in which staff and students are treated fairly and with dignity and respect.

As an employer the University has a legal responsibility to check that all employees are entitled to work in the UK. If you are offered paid work, pre-employment checks will be made to ensure that you have the legal right to work in the UK. In accordance with the UK Visas and Immigration legislation you are required to provide original evidence of your eligibility to work in the UK before undertaking any paid work for the University.

The following link provides information regarding what documentation is accepted.

[Proving your right to work in the UK](#)

We strongly recommend that you use the [Government website](#) to review the legal requirements of working in the UK as this will give you an indication of the requirements and your eligibility.

<https://www.gov.uk/prove-right-to-work>

The University has a sponsor licence enabling it to hire [Skilled Workers](#) from outside the UK for some of our roles which meet the stringent immigration regulations. These criteria include annual salary levels, number of hours worked, job type and qualifications.

<https://www.gov.uk/government/publications/skilled-worker-visa-eligible-occupations> Other immigration routes are available include [Youth Mobility Scheme](#), [UK Ancestry](#), [Graduate](#) or on the [Global Talent Scheme](#).

Please note the University does not financially support any visa applications.

If you need any further information or guidance or to check if you require a UK Visa please visit the useful links below:

[Check if you need a UK visa](#)

[Find the right work visa](#)

[How to apply for a visa to come to the UK](#)

[Citizens Advice Bureau - Proving your right to work in the UK](#)

Should you have any further questions or queries please contact the University's Recruitment Team between 9am and 4 pm at staffrecruitment@chi.ac.uk or telephone 01243 816114.